

Team Around the Family Hub (TAFH)

Terms of Reference – October 2019

Introduction

With effect from 1st April 2019 following a comprehensive review the Early Help Family Support Teams and Children's Centre Teams are now integrated into 2 Family Hubs, **North and South**.

In RBKC our family hubs will:

- provide and/or co-ordinate access to universal and targeted family support within a range of welcoming and accessible settings
- support families to be resilient, self-reliant and independent whilst having the help when they need it in a timely and appropriate way
- lay the foundation for future integration across the community and voluntary sector as well as collaborating with our partner agencies

Purpose of the Group

For all members to represent their organisation, service users by seeking input from and feeding back as appropriate. Members should contribute to discussions and form task and finish groups as required. All documents and reports that are circulated should be read prior to meetings in order to pro-actively participate in discussions at meetings.

Aim of the TAFH is to work in partnership to achieve a number of key goals for our families which include:

- Reduce referrals to higher cost/more intrusive interventions, including CAMHs, social care, GP consultations, youth justice and homelessness, by reaching families earlier and working with families to make lasting change.
- Prevent family breakdown that results in children and young people being received into care or entering the criminal justice system.
- Promote strong and resilient parents, with support to gain employment.
- Improve outcomes for children and young people across health and well-being indicators. These will include obesity, breastfeeding rates, oral health, immunisations, emotional well-being of adolescents.
- Improve child development and school readiness
- Improve parenting efficacy
- Improve rates of school attendance and attainment
- Reduce rates of fixed term and permanent exclusions
- Reduce the proportions of young people who are not in education, employment or training (NEET).

Accountability

In order to facilitate a more joined up partnership approach to meeting the needs of children and families in RBKC, there is an expectation that this group will have clear open lines of

communication to ensure relevant information is shared with the Family Hub Partnership Board.

In order to achieve this the TAFH Chair will feedback any key matters arising to the Integrated Strategic Partnership Manager who will ensure a two way line of communication between the Family Hub and the Family Hub Partnership Board.

Frequency

The meetings will be held bi-monthly alternate month, one in the North and one in the South of the borough. Where possible meetings will take place in a Children Centre building or in a community space.

Membership

Membership of the group will consist of statutory, voluntary sector groups, and any other agencies working in the community supporting families with children and young people aged 0-19 (25 with SEND). This could include:

- Early Help Family Hub Manager – Chair
- Early Years Family Practitioner
- Voluntary/ Community Sector Reps
- Nursery Rep
- Midwife Rep
- Health Visitor
- SALT
- CWD rep
- School Nurses
- Youth rep
- Parenting rep
- Senior Family Hub Practitioner
- Early Help Practitioner
- Commissioning Officer
- CAMHS rep
- Housing rep
- Secondary and Primary School pastoral reps
- Children's Social Care Rep

Role of Members

Members are expected to actively participate in meetings by:

- Develop a local Hub delivery plan – agreeing priorities for any additional work over and above individual agency priorities.
- Sharing information and intelligence to and from their own organisations
- Take Lead responsibility for relevant actions in the plan
- Provide advice, support and challenge regarding the performance and future work of the Family Hubs
- Actively participate and contribute by providing targeted support in areas of concern or issues facing the Hub
- To promote awareness and engagement with Family Hub services by all members of the local community and relevant partner agencies/organisations
- Promote understanding and ownership of a common vision including services required by the local community beyond the Family Hub's offer
- Undertake joint workforce development where appropriate to support shared practice approaches.