

## TERMS OF REFERENCE

## The objectives of the Peer network are to:

- 1. To facilitate peer networking for the mutual benefit of its members
- 2. To provide an environment of shared learning and development
- 3. To help strengthen the strategic voice of the voluntary and community and social enterprise sector within Kensington and Chelsea.

## The Peer Network therefore agree to the following

- Only CEO / Director or equivalent to attend the meetings: If you are unable to attend the meeting a substitution is not acceptable
- Chatham House rules to apply: Anything that is said in the room remains confidential and should not be repeated outside of the room, without explicit permission from the members of the group to do so
- All members to respect one another and foster an environment in which an honest discussion of issues and thoughts can be exchanged
- Discussion will be non-judgemental
- All members to have an equal voice, regardless of size of organisation
- All actions identified can only be explicitly be made public if agreed by all members of the network