

The North West London CCGs are committed to working with our local populations on producing our equality objectives. 'Equality objectives' are the goals we set to ensure that we are working in an inclusive way to meet the diverse needs of our local residents.

Equality objectives should be specific goals that we can measure, which reflect your needs. Under the Public Sector Equality Duty (PSED) of the Equality Act 2010, we are required to prepare and publish specific and measurable equality objectives every four years.

You can find out more about the Public Sector Equality Duty on NHS Employers' website: <http://www.nhsemployers.org/your-workforce/plan/building-a-diverse-workforce/need-to-know/the-equality-act/public-sector-equality-duty>

This survey is one way in which we are gathering people's views to inform our new equality objectives. We would be really grateful if you could spare about 15 minutes to complete it. Your answers will make a big difference by helping to shape our equality objectives over the next four years.

Your comments will be kept anonymous.

* 1. Which borough of NW London do you live in?

2. What is the first part of your post code?

3. Are there any local community or support groups which you feel best represent your particular interests and needs?

- Yes
- No
- Not Sure
- Prefer not to say

4. If yes, what is the name of the organisation/group?

5. Are you a member of staff at the organisation?

Yes

No

6. How does the group/organisation support you?

7. How do you think your local NHS could improve how it communicates with you?

8. Please tell us about a situation when local health services communicated well with you, which helped you to understand the NHS better and/ or have easier access to health services.

9. Is there any additional information about you that you would like NHS workers to know or understand, that would support your care?

10. Have you experienced any problems or barriers when using local NHS services?

11. Have you ever had problems or issues in using local NHS services which relate to:

- Age
- Sex
- Disability
- Race
- Religion or belief
- Sexual orientation
- Marriage or civil partnership
- Maternity or pregnancy
- Gender affirmation

12. How often have you experienced those problems or issues?

13. What do you think your local NHS should do in order to address these barriers to your care?

14. Do you have any other comments or suggestions to make on what you feel your local NHS should prioritise in terms of equality and diversity?

15. If you would like to find out more about our future equality objectives, please leave your email or contact information below.

EQUAL OPPORTUNITIES MONITORING

North West London CCGs are committed to promoting equality of opportunity to ensure that everyone has the chance to participate fully in the activities. To make sure that we are fulfilling our commitments, we ask people to provide information about themselves so that we can monitor our progress and improve our engagement from an equalities perspective by ensuring that no group or community is left out as part of the progress we make.

The characteristics given protection under the Equality Act 2010 include information about age, disability, gender reassignment, race, religion and belief, sex, sexual orientation.

Just to confirm we will not share the confidential details included in this form, but we may use anonymised statistics and data you have provided to have discussions about how to improve the diversity and spread of our membership. No information will be published or used in any way which allows any individual to be identified.

16. What is your gender?

- Male
- Female
- Non-binary
- Prefer not to say

17. Is your gender identity the same as the gender you were originally assigned at birth?

- Yes
- No
- Prefer not to say

18. What is your age?

- Under 18
- 18 - 24
- 25 - 34
- 35 - 44
- 45 - 54
- 55 - 64
- 65 - 74
- 75 or older
- Prefer not to say

19. Which of the following best describes your sexual orientation?

- Heterosexual/straight Bisexual
- Lesbian/Gay woman Prefer not to say
- Gay man
- If you prefer to use your own term, please specify here:

20. Which of the following best describes your religion or belief?

- No religion Jewish
- Buddhist Muslim
- Christian Sikh
- Hindu Prefer not to say
- Other (please specify)

21. How would you describe yourself?

Using the following classifications, how would you describe your ethnic origin (please tick appropriate box)

- White British White and Asian
- Irish Other mixed background
- Gypsy/Irish traveller Indian
- Polish Pakistani
- Other white background Bangladeshi
- All white groups Other Asian background
- Carribean All Asian groups
- African Somali
- Other black background Romany gypsy
- All black groups Arab
- White and Black Carribean Prefer not to say
- White and Black African
- Other ethnic group (please describe below)

22. If you consider yourself to have a disability/impairment, please tick all that apply

- | | |
|---|---|
| <input type="checkbox"/> None | <input type="checkbox"/> Autism |
| <input type="checkbox"/> Physical disability | <input type="checkbox"/> Diagnosis of Cancer, HIV + or Multiple Sclerosis |
| <input type="checkbox"/> Sensory disability | <input type="checkbox"/> Other progressive disabilities |
| <input type="checkbox"/> Speech and language difficulty | <input type="checkbox"/> Mental health issues |
| <input type="checkbox"/> Learning difficulty | <input type="checkbox"/> Hidden disability such as Epilepsy or IBS |
| <input type="checkbox"/> Other (please specify) | |

23. Do you have caring responsibilities? If yes, please tick all that apply

- None
- Primary carer of a child/children (under 18)
- Primary carer of disabled child/children
- Primary carer of disabled adult (18 and over)
- Primary carer of older person
- Secondary carer
(another person carries out the main caring role)
- Prefer not say

24. Are you refugee or asylum seeker

- No
- A refugee
- An asylum seeker

25. What country / region are you a refugee / asylum seeker from?

26. Language:- please state your commonly spoken language

Thank you for completing this survey