Harrow Club, W10 Presentation for The RBKC SNB – 28th Oct 2019



About Us

- One of the oldest youth organisation's in the UK, we were founded in 1883 as part of the Harrow School Charitable Mission.
- We run 6 youth clubs across 4 sites, 3 from community centres in LB H&F and from our main club in North Kensington
- Each week we work with more than 300 children and young people and run a huge range of activities and support services

Our Current Mission

- Through our work we aim to improve the lives, and aspirations of young people aged 8-24 in our community
- We do this by providing a range of activities and opportunities that includes sports, music, dance, drama, training and mentoring
- We also give them the support and encouragement to overcome challenges and pursue goals leading to better life opportunities

Programme Strategy

We designate our programme delivery under the following categories:

- Engagement
- Transition
- Development

It is critical that we continue to offer high quality youth work for local children and young people especially in light of the reduction in council funding for community centres and youth clubs.



Engagement

Programmes

Currently we are heavily subsidising our general youth and holiday provision from unrestricted income



From a developmental and sustainability point of view we need to consider that the majority of institutional funders want to fund structured, timelimited, projects



Moving forward we will run more structured projects within youth club periods which will provide a more interesting and stimulating provision as well reduce staffing and overhead costs

Engagement Programmes

In any given week we engage 250-350 children and young people – (current numbers – does not separate sessions)

- Harrow Club Senior Youth Club 40
- Harrow Club Junior Youth Club 25
- Sands End Youth Club 35
- White City Youth Club 35
- Old Oak Senior Youth Club 25
- Old Oak Junior Youth Club 28
- Football 40

Transitional Programmes

It is critical that we continue to engage our Junior Club Members in their transition from Primary to Secondary School as many historically drop out at this point in their engagement with us.

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We will work with partner organisations and secure specific project funding for this work.



All these programmes will be specifically funded and not reliant on our unrestricted income



Moving forward this is a key developmental area to enhance our youth club offering

Transitional Programmes

Projects include...

- Performing Arts
- Music
- Drama
- Dance
- Spoken Word
- Media Production

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Our focus and growth will be on developing structured programmes working with more challenging and marginalised young people (iie. travellers, young people close to exclusion from school, gang members etc.) from 12-18 years' old



Development

Programmes

Structured high-impact work will resonate well with both institutional funders and local businesses/community



Within the local provision offered we are uniquely placed to provide some of the more specialist interventions, particularly around serious youth violence and are therefore we are not 'competing' with them for support



We will build on our reputation and track-record tackling issues such as anti-social behaviour, risk of school exclusion, criminality and youth violence

Development Programmes

Projects include...

- Debate Box
- Another Way
- Travellers
- Peer Education Programme (Nov 19)
- Motor Project (Jan 2020)



Another Way - Youth Violence Reduction Project

Outreach - Safe Space - Mentoring -Alternative Routes to a Better Life

A community response to serious youth violence in North Kensington

- Another Way' is focused on reducing serious youth violence and associated criminality in the area. We open the Club Building on Friday and Monday nights from 10.00 pm to 2.00 am and staff it with experienced people, both paid staff and volunteers, who are trained in dealing with the most challenging and difficult to engage young people.
- We run a variety of activities and support services as well as offering a communal meal. Alongside this we provide street outreach and a mentoring programme aimed at getting young people back into education, training and employment.
- In the first 6 months of the programme we have already highlighted the need and demand for this work - we have engaged more than 100 young people with attendances on some Fridays reaching 35.
- It is the unique skill set of the intergenerational delivery team that underpins the success of Another Way making it possible to engage positively with young people who are actively involved in and personally affected by criminal exploitation.

SNB funding enabled us to deliver additional sessions and activities over the crucial school summer holiday period

- We increased our delivery days to 3 including a weekly Wednesday evening session from 10pm to 2am
- We also did one-off afternoon sessions for some of the participants allowing them to go on external trips.
- > We did boxing training, VR games, Inflatables, football and basketball as well as the usual cooking, group dinner, pool, table tennis and games consoles and the counselling and advice and support services we offer.
- We had between 20-35 young people in any one evening with the boxing proving especially popular.



A Case Study highlighting the impact of this work

"JN has a history of gang related criminal activity and was directly involved in serious youth violence. He was a leading member of a notorious gang from the local area, between them they have a string of offences for drugs, weapons, murders etc.

When JN arrived in February 2019, he wanted some support to be able to step away from the chaotic lifestyle he had been living, JN met with a member of staff and had a one-to-one discussion to look at different options available to him.

Staff then supported JN to apply for university as it is his dream to get a degree. We explained to JN that he would have to step away from the friends he was currently hanging around with and that he would find it difficult, but he had to look at his own journey.

JN said that along with university he wanted to find some work so that he could have some finances coming in while studying as he didn't want to keep earning his money through the roads.

In September JN started his university course and is doing very well. In October, through our employability support and industry connections JN is now working as a Door supervisor in one of Shoreditch's prestige venues. The feedback that our Coordinator has received regarding JN was that he was on time for his shifts, well mannered and a great addition to the team.

JN – no longer attends Another Way"

Future Plans...

- We have just appointed a new FT Project Manager who is a current sessional member and will build our capacity to provide more support to project participants outside of the core project hours
- We are looking to secure grant funding for the most popular activities such as Boxing which will pay for a coach who has a lot of experience working with the project demographic
- We now have built up the experience and trusted relationships to deliver on the expectations of trauma-informed practice in reorienting the views and behaviours of the cohort group increasing the likelihood of success of the exit routes which are provided.

