

The background features abstract, overlapping green geometric shapes in various shades, including light lime green, medium green, and dark forest green. These shapes are primarily located on the left and right sides of the frame, leaving a large white central area. The overall style is modern and clean.

RBKC Employment and Skills offer to residents

Project Specific services

- ▶ Sanae - Employment opportunities
- ▶ Susan - Apprenticeships
- ▶ Michael - Construction sector

Employment opportunities

Purpose of the service

- ▶ Working with local businesses to increase local opportunities available to residents
- ▶ Support local businesses with recruitment needs
- ▶ Partnering with local businesses and partners to deliver training opportunities
- ▶ Raising local residents awareness of industries and businesses locally
- ▶ Promote local opportunities to residents

Employment opportunities

Support available:

- ▶ Creating opportunities with local employers and supporting local recruitment
- ▶ Circulating local vacancies and training opportunities with referral partners
- ▶ Providing information and guidance to residents
- ▶ Support employers with up to date information and guidance
- ▶ Recommending residents to local employers
- ▶ Delivering workshops to local residents with local businesses and partners
- ▶ Access to Kickstart opportunities
 - ▶ The Kickstart Scheme offers six-month job placements for young people aged 16 to 24 years old who are currently claiming Universal Credit and are at risk of long-term unemployment.
- ▶ Access to RBKC Opportunities Network

Apprenticeships

Purpose of the service

- ▶ Raise awareness regarding apprenticeships with businesses, schools and residents
- ▶ Working with residents of all ages supporting with early career prospects
- ▶ Support local businesses to create/ grow their apprenticeship programme
- ▶ Support employment advisors (internal and external) to gain an understanding of apprenticeships.
- ▶ Promote local opportunities to residents

Key work around apprenticeships

- ▶ Created an apprenticeship preparation programme for residents to prepare them for an apprenticeship
- ▶ Supporting local recruitment with businesses for early careers
- ▶ Delivering apprenticeship information sessions for residents to ensure they have up to date knowledge of vacancies available
- ▶ Supporting small businesses to make it easier to employ local residents
- ▶ [Results - Find an apprenticeship \(findapprenticeship.service.gov.uk\)](https://findapprenticeship.service.gov.uk)
- ▶ There are 155 apprenticeship available within 2 miles of the town hall and 893 within 5 miles. (includes hairdressing, engineering, IT, business etc)
- ▶ Apprenticeships available across all sectors levels

RBKC Construction Service

Purpose of the service

The main purpose of the RBKC Construction Service is to introduce/reconnect residents of the borough to the construction industry. The people who can access and use this service can range from those who are entry level and looking to kickstart a career within the industry. Whether this be a someone looking to access and apprenticeship, or someone looking to take their first steps into construction with securing a CSCS Card which allow them to start accessing construction opportunities.

We promote local opportunities from our contractors.

We support our contractors with taking on candidates.

We give advice and guidance on relevant construction opportunities to those who want it, and lead construction talks so that people can learn more about the industry and what it has to offer.

We have supported various residents through a variety of journeys. These range from ex-offenders, long term unemployed, the homeless (those being assisted with housing or beong helped by homeless charities), NEET's etc.

Construction Service Summary

- ▶ Local jobs circulated (Site Managers, Labourers, Apprentice roles, Document Controllers)
- ▶ Information and guidance to employers
- ▶ Information and guidance to residents
- ▶ Access to construction training
- ▶ Brokerage function
- ▶ Constant update of sites within the borough

Contact details

- ▶ Employment: Sanae.Elmed@rbkc.gov.uk
- ▶ Apprenticeships: Susan.Pieterse@rbkc.gov.uk
- ▶ Construction: Michael.Adeniran@rbkc.gov.uk

Questions?

- ▶ How can we support?
- ▶ How can be contribute to any current/future projects?