

How are other voluntary organisations managing annual leave?

Support Staffordshire are considering 'shut down periods' around less busy times or shortening the working week for a while to enable people to have time off post-lockdown.

Nottingham CVS have asked staff to take their minimum annual leave allocation each month. This has been approved by HR.

Voluntary Impact Northamptonshire are offering staff the option to take it now or carry it forward over the next two years. They will monitor the situation so that no one 'block books' any time without due consideration.

Macc are also considering a shutdown period – but admit the timing will be difficult as some will want to be off during school holidays and others not. Their Trustees are also suggesting a 'party day' the day before the shutdown to thank the staff before they take their well-earned break. CABAD are also considering this as an option (and also the party too) along with Rainbow Services.

CVS Cheshire East welcome the ideas shared and had been encouraging people to keep their leave if they wanted to – but had had a mixed response. They have been sending staff and volunteers a care pack including a 'thinking of you' card, a puzzle book, a light up hula skipper, chocolates/sweets and a book.