



## Becoming a Trustee of the Dalgarno Trust

### About us

Awarded the Queen's Award for Voluntary Service in 2017, the Dalgarno Trust (DT) is a dynamic charity actively working in partnership with the local community as well as the statutory bodies, private sector and voluntary organisations to improve lives in North Kensington. We are a small charity turning over around £500k each year.

We bring together people, families and children of all ages to support and develop everyone's ability to get more out of life.

We work with everyone in this diverse community to enable them to reach their potential, break the cycle of poverty, ill-health and deprivation. Our projects offer a range of services to improve health and well-being, encourage physical activity and facilitate self-empowerment.

We are especially keen to ensure long-term sustainability of our local community by working with everyone to develop an inclusive, active neighbourhood. At our community centre on Dalgarno Way we have the space to run all sorts of activities for young, old, families – in fact, there is something for everyone here.

### What it means to be a Trustee of the Dalgarno Trust

This is a great opportunity to get involved in a charity with an ambitious and exciting vision set in the heart of North Kensington in West London. We would like to appoint new trustees to our Board to help deliver our vision for the future and to support and champion our purpose and strategy of working with the community to enable this vibrant part of London to thrive.

Ideally, we would like to hear from people living in or near the North Kensington area who are enthusiastic about making a positive contribution to the future direction and development of the Dalgarno Trust and its community.

## What's involved?

As with any charity trustees have overall responsibility for making sure it is running well and is doing what it was set up to do. This includes ensuring the charity:

- Spends its money sensibly on the activities it was raised for;
- Does not break the rules in our Articles - the charity's governing document;
- Continues to meet our commitments to the communities we serve in accordance with our charitable objectives;
- Follows the law, including preparing reports and accounts to send to the Charity Commission.

## Who are we looking for?

We would like to invite people onto our board who have a real commitment to our charitable purpose and our vision and who:

- Can demonstrate a genuine empathy with, and an understanding of, the needs and opportunities of the local community. Ideally this will have been gained through living and/or working in, or close to, North Kensington;
- Will help broaden the diversity of the Board;
- Will be compelling advocates for the Trust within the local community and more widely;
- Care about improving the lives of the local community in North Kensington.

## What skills and experience do we need?

If you have skills and experience in one or more of the following areas, we'd particularly like to hear from you:

- Community development
- Environmental/sustainability matters
- Economic development
- Charity and wider law
- Cultural change
- Equality and diversity, including Equality Impact Assessments and inclusive participatory governance practices

## What's expected from Dalgarno Trust Trustees?

This role is unpaid. The term of appointment is three years in the first instance, with six years being the normal maximum term. You can typically expect to spend from 4 hours up to one day per month on Trust business, much of which will be in the early evening.

The Board meets six to eight times per year, but there will also be a requirement to consider aspects of the Trust's business as they arise outside of these meetings – this will usually be by email or telephone. The Board's work is supported by the Directors and staff.

## Would you like to know more?

For an informal discussion about this opportunity, please contact our interim Chairman, Chris Griffin at [chris@museumofbrands.com](mailto:chris@museumofbrands.com) or Ann Goodger on 020 7042 7185.

If you would like to apply for this position, please send a comprehensive CV and a supporting statement of no more than one page of A4 to Ann Goodger by email – [ann@dalgarnotrust.org.uk](mailto:ann@dalgarnotrust.org.uk). Your supporting statement should set out in compelling terms why you would like to be part of the next chapter at the Dalgarno Trust and what special skills and experience you could bring to the role, with particular reference to the skills and experience stated above.

The Dalgarno Trust is committed to celebrating diversity and ensuring equality of opportunity. We welcome applications from all sections of the community.

## Other considerations to be aware of

*Conflicts of interest.* All potential conflicts should have been discussed openly with current trustees.

*Suitability.* The Dalgarno Trust is governed by a small board, all of whom take an interest in one particular issue facing the Trust. A trustee should ensure that he/she is clear about what focus is required.

### *Confirmation that the trustee is not disqualified from holding a trusteeship*

Certain people are not normally permitted to become trustees of a charity:

- Anyone convicted of an offence involving deception or dishonesty unless the conviction is spent;
- Anyone who is an undischarged bankrupt;
- Anyone who has previously been removed from trusteeship of a charity by the Court or the Commissioners;
- Anyone who is under a disqualification order under the Company Directors Disqualification Act 1996.

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